

RESOLUTION NO. 96-4

**A RESOLUTION ADOPTING A SELF-EVALUATION/TRANSITION PLAN FOR THE REMOVAL OF ARCHITECTURAL BARRIERS AT MUNICIPAL FACILITIES AS REQUIRED BY THE AMERICANS WITH DISABILITIES ACT (ADA) OF 1990**

**WHEREAS**, the Americans with Disabilities Act (ADA) of 1990 (P.L. 101-336) required all units of government to evaluate the deficiencies in its facilities and, as a result, develop a plan to eliminate or otherwise them; and

**WHEREAS**, the City has examined all its facilities and made an assessment of their deficiencies and has developed a plan to address them, including the establishment of priorities and an estimate of the costs to enable compliance with the ADA; **NOW**

**THEREFORE BE IT RESOLVED** by the City Council of the City of LeRoy that the attached for Self-Evaluation/Transition Plan be adopted; and


**BE IT FURTHER RESOLVED** that this resolution shall be in full force and effect from and after its passage in accordance to law.

**PASSED BY THE CITY COUNCIL OF THE CITY OF LEROY, COUNTY OF MCLEAN, STATE OF ILLINOIS, AND APPROVED BY ITS MAYOR THIS** 16th **DAY OF**  
December, 1996, A.D.

APPROVED:

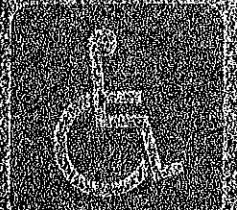
  
\_\_\_\_\_  
Jerry Davis, Mayor

CERTIFIED:

  
\_\_\_\_\_  
Sue Marcum, Clerk

# City of LeRoy

Americans with  
Disabilities Act  
(ADA)



Self-Evaluation/  
Transition Plan

Second  
DRAFT

CITY OF LEROY, ILLINOIS  
Self-Evaluation/Transition Plan

TABLE OF CONTENTS

<u>Item</u>	<u>Page</u>
I. INTRODUCTION	1
II. EMPLOYMENT PRACTICES	2
III. ACCESSIBILITY OF EXISTING FACILITIES	
A. Town/City Hall	3
B. Police/Fire Station	5
C. Community Center	7
D. Public Works Department/Waste Water/Water Treatment Plants	8
E. Parks	8
F. Special Events	9
IV. COMMUNICATIONS	9
V. COMPLAINT PROCEDURES	10
VI. NEW CONSTRUCTION ASSURANCES	11
VII. COMPLIANCE PRIORITIES	11

EXHIBITS

1. Deficiencies/evaluation summary table - all facilities
2. Detailed cost estimates
3. Typical parking space layout
4. Sample parking sign
5. Public notice re ADA
6. Public notice draft - CDAP public hearing

## I. INTRODUCTION

The City of LeRoy, with administrative offices located at the Town and City Hall, 111 E. Center St., LeRoy, Illinois 61752, has performed a self-evaluation of all services, policies, practices and existing facilities to determine the effects thereof on persons with disabilities with regard to its effort to comply with the requirements of the Americans with Disabilities Act (ADA). As necessary, recommended modifications and amendments, including schedules, are listed. This document is available in various formats, including large print, Braille and audio tape.

Individuals and organizations consulted to assist in this self-evaluation included persons with various disabilities, namely:

1. Ralph Duvick
2. Sarah Whitted
3. Charlie Smith

The City Council has designated its Clerk and Director of Public Works as its coordinators of ADA initiatives. Priority should be given to integrate individuals with disabilities into City programs, services and activities.

## II. EMPLOYMENT PRACTICES

City of LeRoy employs 13 full-time and nine part-time persons. The City has a formal job application form for all departments. The form includes one question that one may interpret to refer to an applicant's disability, but it does not actually ask it. It states, "Will you need any accommodation in order to complete the pre-employment test(s) associated with the position you are applying for (if any)". This question is countered somewhat by the Equal Opportunity Employment Policy which states the City does not discriminate against persons on the basis of "physical or mental disability". With this statement included as part of the application package, it seems the City's job application is in compliance with Title I of the ADA which makes it unlawful to ask questions related to a person's disability. It is important for anyone conducting interviews not to ask applicants whether they may have any disability that could interfere with his or her ability to perform the duties required of the position. The non-discrimination "policy" attached to the application is not incorporated into the "employment work policies" ordinance (#668), thereby perhaps not giving true import to the application's attachment.

Available positions are advertised in the newspaper. All job inquiries are handled by telephone or in person by the appropriate department. Currently, the Town/City Hall is not accessible to persons with disabilities, though the Clerk's and Township Supervisor's offices are accessible once a person is inside the building.

Job interviews cannot be conducted now in existing facilities because their entrance's are not readily accessible. This poses a significant problem for persons with disabilities. Though interviews could be conducted elsewhere, in locations that are already accessible, the work sites are not accessible.

### METHOD OF COMPLIANCE:

During the employment process, including job announcements, application forms, interviews, pay scales, promotions and terminations, the City will not inquire whether a person has a disability. The City must remove any questions related to physical limitation from its job application form. It will endeavor to eliminate barriers to persons with disabilities who are seeking employment, promotion or transfer.

### TARGET DATE:

Immediate for the inclusion of provisions in the work policies ordinance the non-discrimination statement contained now in the job application attachment; as soon as possible for the removal of all architectural barriers, which are covered later in this Plan.

### III. ACCESSIBILITY OF EXISTING FACILITIES

#### A. Town/City Hall

##### **Obstacle 1 - Parking**

There is one marked handicapped parking space in front of the building, but there is no ramp on either side of the space to allow access to the sidewalk. The sidewalk does meet the alley on the east side of the front entrance that allows access, but it is a significant distance from the parking space. In addition, the space does not meet either the ADA and the Illinois Accessibility Code. Both require a designated, striped "access aisle" next to the regular parking space to allow ready access to and from a vehicle, especially a van that uses a lift. Due to these deficiencies, the parking facilities at the Town/City Hall are not adequate.

**METHOD OF COMPLIANCE:** Restripe the area in front of the building to meet the federal and state requirements to provide a 16-foot wide area and construct a curb cut/ramp on the sidewalk closest to the building's entrance. A new parking lot at the rear of the building could be an alternative if the ramp there complied with the requirements. (See "Entrances")

**TARGET COMPLIANCE DATE:** As soon as practicable but no later than \_\_\_\_\_.

##### **Obstacle 2 - Entrances**

Not unlike many old buildings, the Town/City Hall's entrances (three in the front and two in the back) have stone thresholds that form a three-inch step and, of course, which are barriers to a wheelchair. There is a ramp at the rear entrance, but it leads nowhere leads to the rear lawn, a significant distance from the street. The sidewalk that runs around the west side leads to the rear entrance, but it is blocked by the central air conditioning unit and the upper end of the ramp. The ramp meets the threshold, thereby providing no landing area for a wheel chair at the top. Without a landing, a manually operated chair would be in danger of rolling backwards. One of the front entrances consists of two doors (storm and inside door); whereas, the others, leading directly into the City Clerk's and Township's offices, are regular doors but also have storm doors on them.

None of these doors have the proper hardware, that is, they have twist type knobs (or pull handles on the storm doors) rather than grip-and-turn handles.

**METHOD OF COMPLIANCE:** Either elevate the sidewalk in front of the building or remove the thresholds. Unless the ramp in the rear is constructed to meet the sidewalk from the front or extended to the street, it serves no purpose. One of the two corrective actions mentioned in the preceding sentence should be taken. If the front, two-door entrance is improved, the rear ramp can be removed. Even if a parking lot is constructed in the rear, the ramp would have to be reconstructed.

**TARGET COMPLIANCE DATE:** As soon as practicable, but no later than the next election (the building is a voting place).

##### **Obstacle 3 - Rest rooms**

There are rest rooms on the first floor, one for each gender. Neither is accessible in any way. There is only a pull handle on the women's entrance

### III. Town/City Hall, continued

door, and the men's room has no door at all. All the stalls in both rooms are narrow and lack grab bars. Access to the men's room is impossible. A wall at the entrance to separate it from the rear building entrance appears to be less than 30 inches from the rest room door. One must pass through this vestibule-like passageway to get to the actual entrance. This not only prevents a wheelchair-bound persons to get to the entrance door, it does not provide enough space to turn to get through the doorway.

#### METHOD OF COMPLIANCE:

The facilities must be fully modified with toilets, grab bars, lavatories and doors. This means at least one stall in each must be abandoned in favor of one stall of adequate width, equipped with the items listed in the preceding sentence. Precise specifications for these modifications require plans by a qualified architect or engineer. In addition, the rest rooms' locations must be posted with proper signs, as required.

TARGET COMPLIANCE DATE: As soon as practicable.

#### **Obstacle 4 - Smoke Detecting Devices, Alarms**

There are no smoke detecting devices or fire alarms anywhere in the building.

#### METHOD OF COMPLIANCE:

At least one visual and audible smoke detecting device must be installed on each floor and in each rest room on all floors.

TARGET COMPLIANCE DATE: Immediate

#### **Obstacle 5 - Signage**

There are no approved signs on the rest rooms. The sign at the curb in front of the building has no fine posted. Without the fine being included, the parking ban cannot be enforced. If the front entrance is modified, no sign directing visitors to the rear ramp is needed. Signs with raised numbers/letters and Braille touch bumps are needed at each room in addition the international handicapped symbol (wheelchair w/person).

#### METHOD OF COMPLIANCE:

The referenced signs can be readily installed at the needed locations. None are expensive or difficult to install. (See Obstacle 6 for "interior" barriers to services.)

TARGET COMPLIANCE DATE: As soon as practicable.

#### **Obstacle 6 - Service Offices: Physical Barriers**

(City Clerk, Township Supervisor, interim Council meeting room)

The only barriers to these offices are their entrances - door hardware and signage. The doorway widths are adequate.

### III. Town/City Hall, continued

#### METHOD OF COMPLIANCE:

Doors must be fitted with correct hardware. Signs on the wall next to each door must be added so that visually impaired persons can find the appropriate office without assistance.

TARGET COMPLIANCE DATE: As soon as practicable.

#### Obstacle 7 - City Council Chambers

The Council currently meets in a small first floor room at the rear of the building. Though this room can be reached by a person in a wheel chair either through its own door (if fitted with proper hardware) or through the Clerk's office, it is too small to accommodate anyone other than the Council and staff. If even a few citizens attend, there is not enough space for everyone, especially anyone in a wheelchair. The second floor is entirely inaccessible for anyone who is mobility-impaired. The only means of access is a steep, though adequately wide, flight of stairs. The original chambers are large enough to accommodate a significant number of attendees, including persons in wheelchairs.

#### METHOD OF COMPLIANCE:

Install an elevator or a platform lift to provide access to the second floor. The latter is a much more cost effective solution. An alternative is to conduct all Council meeting in a location already accessible. The only other facility available to accommodate a citizen-attended meeting adequately is "Water Tower Park". This facility is discussed later in this Plan.

TARGET COMPLIANCE DATE: As funding allows.

### B. Police/Fire Station

#### Obstacle 1 - Entrances

The main entrance (at the police dispatcher's location) is a narrow passage with a combination door (regular, w/storm) and a threshold on the outside. A make-shift plywood ramp has been installed on the inside side of the door, because the inside floor is much lower than the sidewalk. The ramp is far too steep and is not sound. This structure is not safe for ambulatory persons because of its design and construction and is dangerous for persons in wheelchairs. If unattended, such persons could easily roll down the ramp to the opposing wall. Another, wider door is located next to the station's overhead door, but it is always locked. Its threshold can be more readily modified to allow a wheelchair to roll over it. The sidewalk is already ramped in this area for the vehicles which use the overhead door for ingress and egress. The drawback is the barriers inside this part of the building which prevent access to the remainder. In addition, the door hardware is the wrong type on both doors.

#### METHOD OF COMPLIANCE:

The ramp at the main entrance to the building can be modified by replacing the entire doorway and installing a sound ramp of proper grade and materials. The storm door must be removed. The proper hardware must also be installed.



### III. B. Police/Fire Station, continued

TARGET COMPLIANCE DATE: As soon as practicable.

#### **Obstacle 2 - Parking**

The primary parking is on the street in front of the stations. The closest parking lot is across the street, an area that is shared with the community building. No spaces there are properly set aside for handicapped parking.

#### **METHOD OF COMPLIANCE:**

Given the proximity of the fire station ramp, a curb cut or other modification is not needed to provide access from vehicles. Providing handicapped-designated parking spaces at the community building may serve both facilities. However, a designated space near the stations is desirable.

TARGET COMPLIANCE DATE: As funding allows.

#### **Obstacle 3 - Signage**

There are no international symbol signs at all at this building. One is required for each designated handicapped parking space, including a fine for violations. Another is needed on the side of the building where there is no designated space which indicates where the appropriate space is located. The rest rooms are not identified with signs bearing the handicapped-accessible symbol.

#### **METHOD OF COMPLIANCE:**

Place the appropriate number of proper signs, including the fine, in the appropriate locations for parking facilities. Signs for the rest rooms should be installed if the facilities themselves are modified to be accessible.

TARGET COMPLIANCE DATE: As funds allow.

#### **OBSTACLE 4 - Rest rooms**

The rest rooms are not in compliance with accessibility guidelines, because they are too small and are three inches lower than the hallway through which one must pass.

**METHOD OF COMPLIANCE:** Modify the existing facilities to accommodate persons with disabilities, specifically by enlarging the rest rooms, if possible. It would also be necessary to elevate the floor where the rest rooms are so they will be the same level as the access hallway.

TARGET COMPLIANCE DATE: None at this time, because the building is not owned by the city.

#### **Obstacle 4 - Smoke Detecting Devices, Alarms**

There are no smoke detecting devices or fire alarms in the building. Such devices are needed in the general area and the audio-visual types separately in rest rooms for persons who are deaf or hearing impaired.

### III. B. Police/Fire Station, continued

#### METHOD OF COMPLIANCE:

At least one visual and audible smoke detecting device must be installed at each major exit and each rest room.

TARGET COMPLIANCE DATE: None by the City because it does not own the building. However, the fire protection district should install the devices.

### C. Community Building ("Water Tower Park")

#### Obstacle 1 - Entrances

The main entrance is wide enough but a threshold is barrier to persons in wheelchairs. In addition, the door hardware is the wrong type. The same is true of the service entrance on the east side. The front of the building is not paved; rather, it consists of gravel and broken sidewalk. It is, therefore, not accessible.

#### METHOD OF COMPLIANCE:

The area in front of the building should be paved and elevated at the proper grade to provide access to the front doors. The doors should be fitted with the proper handle-type hardware.

TARGET COMPLIANCE DATE: As funds become available.

#### Obstacle 2 - Parking

There is no handicapped-designated parking spaces at this building. In addition, the unsurfaced area in front of it and the deteriorated, broken sidewalk do not allow a wheel chair to pass. Street parking is available for this purpose because there is no curb directly in front of the entrance.

#### METHOD OF COMPLIANCE:

If the area in front of the building is improved as considered above, it may be possible to provide a handicapped-accessible parking space (as defined in the Town/City Hall section discussed above) very near the main entrance. If not, a space must be provided in the parking lot on the east side.

TARGET COMPLIANCE DATE: As funds become available.

#### Obstacle 3 - Signage

There are no international symbol signs at all at this building. One is required for each designated handicapped parking space, including a fine for violations. Another is needed on the side of the building where there is no designated space which indicates where the appropriate space is located. The rest rooms are not identified with signs bearing the handicapped-accessible symbol.

METHOD OF COMPLIANCE: Place the appropriate number of proper signs, including the fine, in the appropriate locations for parking facilities. Signs for the rest rooms should be installed if the facilities themselves are modified to be accessible.

### III. C. Community Building, continued

TARGET COMPLIANCE DATE: As funds allow.

#### **OBSTACLE 3 - Rest rooms**

All but the lavatory fixtures in the rest rooms appear to comply with accessibility guidelines. In addition, the signs do not comply.

METHOD OF COMPLIANCE: Replace the lavatory (sink) fixtures with the accessible type. Install the proper signs (raised letters, symbols, including the tactile portion, at the appropriate locations.

TARGET COMPLIANCE DATE: As funding allow.

#### **Obstacle 4 - Smoke Detecting Devices, Alarms**

There are no smoke detecting devices or fire alarms in the building. Such devices are needed in the general area and the audio-visual types separately in rest rooms for persons who are deaf or hearing impaired.

METHOD OF COMPLIANCE:

At least one visual and audible smoke detecting device must be installed at each major exit and each rest room.

TARGET COMPLIANCE DATE: As funding allows.

### D. Public Works Department Offices/Waste Water and Water Treatment Plants

#### **Obstacle 1 - Entrances, Etc.**

Some barriers exist that would prevent persons with disabilities from accessing services once in the building. The main entrance, a set of double doors, has a slight threshold but is generally flush with the parking lot. The rest rooms, signage, parking and inside doors are not handicapped-accessible or do not fully enable service to be provided to persons with disabilities. Though this may not pose a problem for the general public because the facilities are not frequented by a wide variety of persons, the few barriers that do exist could be readily removed.

METHOD OF COMPLIANCE:

The deficiencies may be addressed by erecting the appropriate signs, providing the appropriately sized and marked parking spaces and installing the required equipment and facilities in the rest rooms. Also, it may be necessary to change doorway widths and thresholds and hardware to meet the standards.

TARGET COMPLIANCE DATE: As funding allows

### E. Parks

#### **Obstacle 1 - Entrances**

At this time there are no buildings that have entrances. The entrances to the parks are accessible by all from the street. One has a designated lot,

### III. E. Parks, continued

but it has no curbs or other hindrances to mobility. However, some have internal barriers by way of a lack of paths or walkways made of resilient materials which would allow freedom to reach all parts of the playgrounds and facilities.

#### METHOD OF COMPLIANCE:

None is required at this time for buildings because there are no facilities requiring improved access. General access can be provided by constructing sidewalks to connect the street to the principal play areas and future buildings as well as walkways and areas around playground equipment of recycled/processed wood chips that allow wheelchairs to be freely operated and yet safe impact surfaces for children.

Three of the parks will be improved within the next year if the City is awarded a grant by the state for that purpose. The result will be complete accessibility for three of the "neighborhood" parks. The fourth, a community park, would remain as is because it is not a part of that project and is generally already accessible.

TARGET COMPLIANCE DATE: September, 1997.

### F. Special Events

As mentioned earlier, the Town/City Hall is a voting place, which is essentially the only "special" event the City sponsors with its facilities other than the community building discussed earlier. As a result, there are no events which involve facilities not already mentioned previously.

#### METHOD OF COMPLIANCE:

Not applicable.

TARGET COMPLIANCE DATE: Not applicable.

## IV. COMMUNICATIONS

None of the Town/City Hall's offices or meeting rooms are equipped with assistive listening devices, Braille-printed materials or telecommunications devices for the deaf (TDDs). Reading matter is not generally available in large-print editions nor are readers or signers generally provided. The same is true for all the other City buildings. There are no public telephones in the building or any other municipal buildings. ???

#### METHOD OF COMPLIANCE:

Providing large-print versions of City Council and other meeting agendas as well as many routinely requested records for persons with impaired vision would be relatively easy and inexpensive to accomplish with the use of enlarging photocopiers and large paper. This would also apply to any request made under the Freedom of Information Act. On the other hand, providing Braille-printed documents, however, would not be inexpensive. Such a device and the personnel trained to use it could be costly. Likewise, installing assistive listening devices everywhere could be expensive. A single device in either City Hall or the police station may be considered if cost-effec-

#### IV. COMMUNICATIONS, continued

tive. Providing a signer at all meetings, including all committees and advisory councils, would not be practical and would present an undue financial and administrative burden. If later determined to be feasible, perhaps one can be provided at the monthly City Council meeting.

Installing one TDD for in the clerk's office or the police station would provide adequate telecommunications for persons who are deaf or hearing-impaired. For non-emergency communications, persons may be able to access the Illinois Message Relay Service. That service will not suffice for emergency communications. An additional TDD must be installed at the Sheriff's office or other location housing the 911 or other emergency telephone service. A seven-digit line cannot be used in lieu of 911 if 911 is available. The emergency service must be compatible with the "Baudot" non-voice format.

Except for telephones for emergencies, federal regulations at 28 CFR Part 35, §35.160(b)(2), allow for the types of auxiliary aids to be considered being made available will primarily be that which are requested by persons with disabilities. Such devices and services will not be provided if they are determined to present an undue burden or they will fundamentally alter the service or program.

TARGET COMPLIANCE DATE: Upon determination such facilities are genuinely needed and are feasible.

#### V. COMPLAINT PROCESS AND PLAN DISSEMINATION

##### A. Complaint Procedure:

1. Submit all complaints regarding access or alleged discrimination in writing to the City Clerk or Mayor for resolution. A record of the complaint and action taken will be maintained. A decision by the Clerk or Mayor will be made within fifteen (15) calendar days of the complaint's filing.
2. If the complaint cannot be resolved to the satisfaction of the complainant by the Clerk or Mayor, it will be forwarded to an ADA compliance committee which is composed of representatives from elected officials, the disabled community, business or non-profit sectors, education and health or medical professions. The committee will be appointed by the City Council.
3. The committee should be charged to establish ground rules or procedures for hearing complaints, requests or suggestions from disabled persons regarding access to and participation in public facilities, services, activities and functions in the community. Further, the committee should be directed to hear such complaints in public in an unbiased, objective manner after adequate public notice is given. The committee should issue a written decision within thirty (30) days of notification. All proceedings of the committee should be recorded, transcribed and maintained.
4. If the complaint cannot be resolved to the complainant's satisfaction by the committee, the complaint shall be heard by the City Council. An open, public meeting of the governing board will precede the vote. A

## V. COMPLAINT PROCESS AND PLAN DISSEMINATION, continued

determination must be made within thirty (30) days of the hearing. The decision of the City Council is final.

5. A record of action taken on each request or complaint must be maintained as a part of the records or minutes at each level of the grievance process.
6. The individual's right to prompt and equitable resolution of the complaint must not be impaired by his/her pursuit of other remedies such as the filing of a complaint with the U.S. Department of Justice or any other appropriate federal agency. Furthermore, the filing of a lawsuit in a court of competent jurisdiction can occur at any time. The use of this grievance procedure is not prerequisite to the pursuit of other remedies.

### B. Dissemination of Plan:

A public notice will be published in one or more newspaper and announced on the radio that a draft of the Plan is available for examination and copying and to inform the public of its right to comment on it. The notice will specifically attempt to solicit comments and suggestions from persons with disabilities. Amendments in the Plan may be made after receiving such input. The final Plan edition will be kept on record at the Town/City Hall. A notice will be posted in several locations in the Town/City Hall and all other City buildings informing everyone that the Plan is available.

TARGET COMPLIANCE DATE: January, 1997

## VI. NEW CONSTRUCTION ASSURANCES

The City assures that all new construction undertaken by it will adhere to the ADA Accessibility Guidelines (ADAAG) and the Illinois Accessible Code.

## VII. COMPLIANCE PRIORITIES

### A. On-going, Immediate or Other Priority:

1. Only the employment application policy covered in Part II (Page 2) are targeted for immediate resolution. The practice would be on-going.
2. Town/City Hall - Though not having a target date earlier than other work to be undertaken, the modifications to this building is the single most significant project under consideration. As the Plan states, there are two options available to the City Council. Which one will be chosen as of the date of the development of this draft is not yet determined. A series of meetings and a public hearing will be held in the near future before the decision is reached.
3. Smoke Detecting Devices, Alarms - With relatively little cost these devices should be installed as required as soon as possible in the interest of public safety.

### B. Lower Priority Projects:

All the other deficiencies listed in the Plan have a lower priority than

VII. B. Lower Priority Projects, continued

the projects given above. They will be accomplished as funds allow or conditions warrant.



# AMERICANS WITH DISABILITIES ACT (ADA) COMPLIANCE CHECKLIST

EXHIBIT 1

Local Government: City of LeRoy

Building >>>>>	Town/City Hall		Police/Fire Station		WWTP		Water Treatment Plant		Community Building		Parks, open spaces	
	None or N/A	Def./Satis. #	None or N/A	Def./Satis. #	None or N/A	Def./Satis. #	None or N/A	Def./Satis. #	None or N/A	Def./Satis. #	None or N/A	Def./Satis. #
Physical Barriers												
Entrance 1		D 1		D 0		S		S		D 2		X
Entrance 2		D 2		D 0				D 3		D 2		X
Entrance 3			X				X			S		X
Other entrance/exit			X		X				X			X
Curbs		D	X		X		X		X			X
Upper floor access		D 1	X		X		X		X			X
Mens rest rooms		D 1		D 0		D 0		D 3 (uni)		S		S** 1
Womens rest rooms		D 1		D 0		D 0		D 3 (uni)		S		S** 1
Water fountains		S 0	X			D 0	X		X			S** 1
Signs		D 1		D 2		D 2	X			D 2		S** 1
Counters		S		D 0	X		X		X			X
Clear space		S		S		S		S				X
Telephones	X (No public)	0 (No TDD's)		D 3	X (No public)	0	X (No public)		X			X
Parking		D 1		D 2		D 2				D 2		S** 1
Other communications	X**	3	X						X			X
Fire, smoke alarms	X	1	X	2	X	2	X	0	X		1	X
Other												

\*\*Assistive listening devices, signers, et al  
 D = deficient, S = satisfactory  
 \*\*Will be accessible after new LWCF project is completed



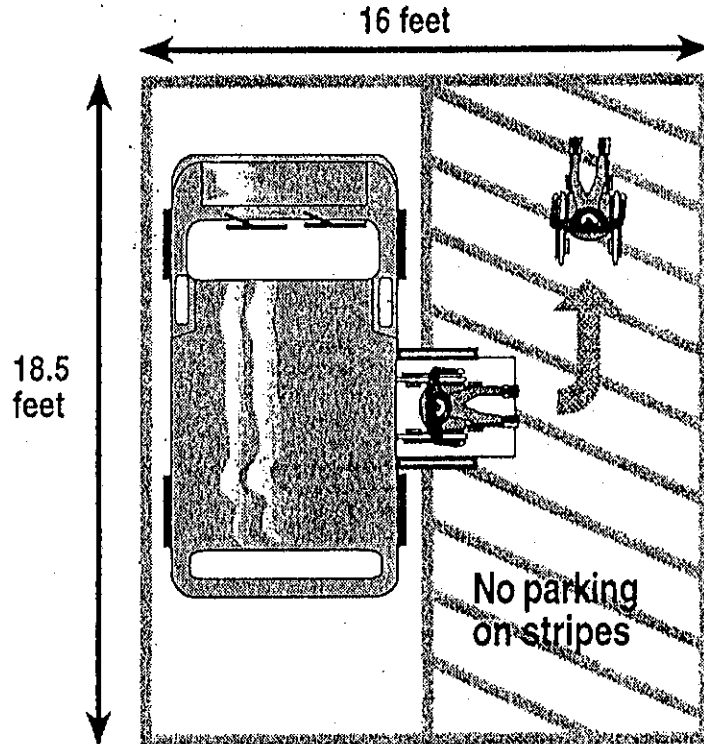
## CITY OF LEROY ARCHITECTURAL BARRIERS COST ESTIMATE\*

<u>Item</u>	<u>Costs</u>	
I. <i>Town/City Hall</i>		54,200
1 Parking		2,300
a. Ramp, curb cut	2,000	
b. Pavement markings	200	
c. Signage	100	
2 Front entrance		500
a. Main door, incl. door & hardware	500	
3 Rest rooms		20,000
a. Women's	10,000	
b. Men's	10,000	
4 Second story access		25,100
a. Lift	25,000	
b. Signage	100	
5 Alarms		500
6 Other		0
7 Architectural, engineering fees	5,800	5,800
II. <i>Community Building</i>		3,100
1 Front entrance	2,000	2,000
2 Alarms	500	500
3 Signage	150	150
4 Architectural, engineering fees	450	450
<b>TOTAL</b>		<b>\$57,300</b>

\*Priority 1 Items only

## Accessible parking spaces

The Illinois Accessibility Code says parking spaces reserved for people with disabilities must be laid out as shown in this diagram. The 16-foot space includes an eight-foot access aisle (the striped area) so that those who use a ramp or lift may enter and exit their vehicles. Parking on the striped area is prohibited and subject to a fine.



Companies must provide accessible parking spaces if any parking is provided for employees or visitors. The number of accessible spaces is determined by the number of overall spaces.

Total off-street parking required	Accessible spaces
1 to 20	1
21 to 50	2
51 to 75	3
76 to 100	4
101 to 150	5
151 to 200	6
201 to 300	7
301 to 400	8
401 to 500	9
501 to 1,000	2 percent of total
More than 1,000	20 plus 1 for each 100 over 1,000

RESTRICTED PARKING



\$200 FINE

# PUBLIC NOTICE

## Americans with Disabilities Act of 1990 ( P. L. 101-336)

The Americans with Disabilities Act of 1990 (ADA) protects individuals with disabilities. The ADA requires equal opportunity for individuals with disabilities in employment, public accommodations, transportation, state and local government services and telecommunications.

### Title II - City Services

Under Subtitle A, Title II of the ADA, no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied benefits of City services, programs or activities, or to be subjected to discrimination by the City. City services, programs and activities, when viewed as a whole, are required to be accessible to qualified persons with disabilities, and communications with persons with disabilities are to be as effective as communications with others.

The City is required to reasonably accommodate persons with disabilities where necessary to comply with these requirements. Retaliation for exercising rights afforded under the ADA, making a complaint or participating in an ADA investigation is prohibited. Persons may not be discriminated against because of a relationship or association with a person with a disability.

The City has conducted a self-evaluation and developed a transition plan for compliance with the ADA, and will allow interested persons to participate by submitting comments. The transition plan and its attachments are public documents.

A copy of this Public Notice is available upon request in Braille, large print or audio cassette.

A copy of the ADA transition plan can be obtained by contacting the City Clerk at Town and City Hall, 111 E. Center St., LeRoy, IL 61752.

## PUBLIC NOTICE PUBLIC HEARING

Public notice is hereby given that City of LeRoy will hold a public hearing at \_\_\_\_\_ p.m. \_\_\_\_\_, 1996, at City Hall, 111 E. Center St., LeRoy, for the purpose of obtaining opinions and concerns regarding the City's potential application for a Community Development Assistance Program (CDAP) grant from the State of Illinois.

The City is considering applying for a grant to make improvements, that is, to remove architectural barriers, at City Hall and/or other City-owned facilities in order to comply with the American with Disabilities Act (ADA). The City staff, with the assistance of persons with disabilities and others, has developed a list of improvements that must be made to City Hall and other facilities in order for it to comply with ADA. Several modifications are being considered. The application for the CDAP architectural barriers removal grant must be filed by \_\_\_\_\_, 1997.

In addition to discussion of the proposed project, the hearing will also provide information on funding availability, eligible and ineligible activities, grant criteria, applicable federal regulations on anti-displacement and public access to records as well as other community development and housing needs.

Opinions regarding the proposed project and suggestions regarding others are welcome. The City Council is particularly interested in obtaining comments and suggestions from persons with disabilities. The City Council is vitally interested in obtaining opinions and suggestions before the hearing and will consider them afterwards as well. Comments may be directed to Mayor Jerry Davis at City Hall, 111 E. Center St., LeRoy, IL 61752.

**J. R. CUMMINGS & ASSOCIATES**

COMMUNITY DEVELOPMENT SPECIALISTS

P.O. BOX 300

WASHINGTON, ILLINOIS 61571

309-444-2789

November 29, 1996

Ms. Sue Marcum, Clerk  
City of LeRoy  
P. O. Box 151  
LeRoy, IL 61752-0151

Subject: Removal of Architectural Barriers

Dear Ms. Marcum:

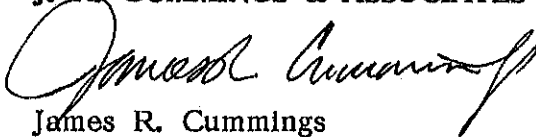
Enclosed for local review is copy of the second draft Self-Evaluation/Transition Plan for compliance with the Americans with Disabilities Act (ADA). Please pass this edition of the Plan on to Gary King and any others who should have input and be involved in placing the Plan into effect.

This edition takes into account my return visit and consultation with local persons with disabilities. It varies from the first draft in a number of ways. The checklist that was in the first version has been changed considerably, now establishing priorities for alterations to the facilities. A cost estimate that is very preliminary, is also included this time for the priority activities.

Included in the package is a resolution for the Council to consider when general concurrence can be reached on the Plan. Some agreement must be reached soon so that adoption can be accomplished before ~~the end of the year~~. ~~This means either of~~ the two Council meetings in December. I cannot attend the first one. Please let me know if I should attend the second one.

If you have any questions, please feel free to contact me.

Sincerely,  
J. R. CUMMINGS & ASSOCIATES

  
James R. Cummings

Enclosure