

CITY OF LE ROY
COUNTY OF McLEAN, STATE OF ILLINOIS

ORDINANCE NO. 20-06-01-60

**AN ORDINANCE AMENDING THE CITY OF LEROY PERSONNEL POLICY
MANUAL AND ADOPTING A POLICY PROHIBITING SEXUAL
HARASSMENT**

ADOPTED BY THE CITY COUNCIL OF THE CITY OF LE ROY THIS

1st Day of June, 2020

PRESENTED: **June 1, 2020**

PASSED: **June 1, 2020**

APPROVED: **June 1, 2020**

RECORDED: **June 1, 2020**

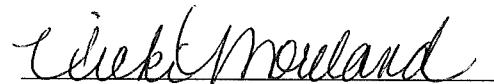
PUBLISHED: **June 1, 2020**
In Pamphlet Form

Voting "Aye" 7

Voting "Nay" 0

The undersigned being the duly qualified and Acting City Clerk of the City of LeRoy does hereby certify that this document constitutes the publication in pamphlet form, in connection with and pursuant to Section 1-2-4 of the Illinois Municipal Code, of the above-captioned **ordinance** and that such **ordinance** was presented, passed, approved, recorded and published as above stated.

(SEAL)



Vicki Moreland
City Clerk of the City of
Le Roy, McLean County, Illinois

Dated: **June 1, 2020**

ORDINANCE NO. 20-06-01-60

**AN ORDINANCE AMENDING THE CITY OF LEROY PERSONNEL POLICY
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WHEREAS, the Mayor and City Council of the City of Le Roy, McLean County, Illinois, an Illinois municipal corporation, have created and adopted a personnel policy manual for City employees; and

WHEREAS, the Illinois General Assembly previously enacted Public Act 100-0554, an Act concerning government, which became effective November 16, 2017; and

WHEREAS, pursuant to the Act, the Mayor and the City Council of the City of LeROY adopted an ordinance adopting its policy to prohibit sexual harassment;

WHEREAS, the Illinois General Assembly enacted Public Act 101-0221, an Act concerning employment, which became effective August 9, 2019, requiring the amendment of sexual harassment policies;

WHEREAS, all prior existing sexual harassment policies of the City of LeRoy shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this ordinance; and

WHEREAS, should any section or provision of this ordinance or the adopted Policy Prohibiting Sexual Harassment be declared to be invalid, that decision shall not affect the validity of this ordinance or adopted Policy Prohibiting Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid;

NOW, THEREFORE BE IT ORDAINED, by the City Council of the City of Le Roy, Illinois in lawful meeting assembled on Monday, June 1, 2020, as follows:

SECTION 1. The Policy Prohibiting Sexual Harassment, included as Exhibit A to this ordinance, is hereby adopted.

SECTION 2. Effective Date. This Ordinance shall be in full force and effect from and after its passage and approval and publication as required by law.

PASSED by the City Council of the City of Le Roy, Illinois, upon the motion made by Kelly Lay and seconded by Rick Kline by roll call vote on the 1st day of June, 2020 as follows

Aldermen elected 8

Aldermen Present 7

Voting Aye:

Dawn Hanafin, Rick Kline, Kyle Merkle, Brad Poindexter, Kelly Lay, Matt Steffen, Greg Steffen.

Voting Nay:

None

Absent:

Ron Legner

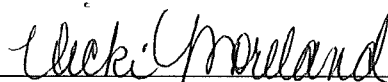
Abstain:

None

Other:


None

And deposited and filed in the office of the City Clerk in said municipality on the 1st day of June, 2020.



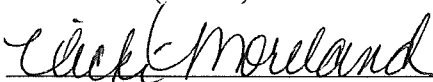
Vicki Moreland, City Clerk of the
City of Le Roy
Mc Lean County, Illinois

APPROVED BY the Mayor of the City of Le Roy, Illinois, this 1st day of June, 2020



Steven M. Dean, Mayor of the City of Le Roy,
Mc Lean County, Illinois

ATTEST: (SEAL)



Vicki Moreland, City Clerk of the City of Le Roy
Mc Lean County, Illinois

CERTIFICATE

I, Vicki Moreland, certify that I am the duly appointed and acting municipal clerk of the City of Le Roy, of McLean County, Illinois.

I further certify that on **June 1, 2020** the Corporate Authorities of such municipality passed and approved **ORDINANCE NO. 20-06-01-60**

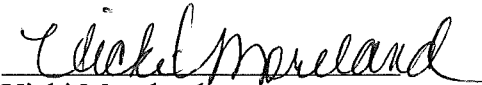
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Which provided by its terms that it should be published in pamphlet form.

The pamphlet form of **Ordinance No. 20-06-01-60**, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted at the municipal building, commencing on **June 1, 2020** and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at Le Roy, Illinois this 1st day of June, 2020.

(SEAL)


Vicki Moreland
City Clerk of the City of
Le Roy, McLean County, Illinois

STATE OF ILLINOIS)
) SS:
COUNTY OF MCLEAN)

I, Vicki Moreland, do hereby certify that I am the duly qualified and acting City Clerk of the City of Le Roy, McLean County, Illinois, and as such City Clerk that I am the keeper of the records and files of the Mayor and the City Council of said City.


I do further certify that the foregoing is a true, correct and complete copy of an ordinance entitled:

**AN ORDINANCE AMENDING THE CITY OF LEROY PERSONNEL POLICY
MANUAL AND ADOPTING A POLICY PROHIBITING SEXUAL
HARASSMENT**

I do further certify said *ordinance* was adopted by the City Council of the City of Le Roy at a regular meeting on the 1st day of June, 2020 and prior to the making of this certificate the said ordinance was on file with the permanent records of said City where it now appears and remains as a permanent record of said ordinance in the record books.

Dated this 1st day of June, 2020

(SEAL)


Vicki Moreland, City Clerk of the
City of Le Roy,
McLean County, Illinois