

**CITY OF LE ROY  
McLEAN COUNTY, ILLINOIS**

**RESOLUTION NO. 20-11-01-60**

**A RESOLUTION ESTABLISHING A CITY POLICY REGARDING  
THE NOVEL CORONAVIRUS (COVID-19)**

**WHEREAS**, the Mayor and City Council of the City of LeRoy recognize and acknowledge the health risk that the novel coronavirus (COVID-19) presents to City employees and to the community at large; and

**WHEREAS**, the Mayor and the City Council recognize and acknowledge that the pandemic spread of COVID-19 has placed financial burdens on each City department, which have provided uninterrupted and consistent service to the citizens of LeRoy; and

**WHEREAS**, the Mayor and the City Council recognize and acknowledge that utilizing mitigation protocols since March 2020 to stop the spread of COVID-19 among City employees and the community at large has contributed significantly to the level of service the City has been able to provide; and

**WHEREAS**, it is in the best interests of the health, safety and welfare of the citizens of the City of LeRoy as well as its employees to establish a formal policy identifying the protocols and procedures related to COVID-19 that have been implanted since March 2020.

**NOW, THEREFORE, BE IT RESOLVED BY THE** City Council for the City of Le Roy, McLean County, Illinois, as follows:

**SECTION 1.** That each City Department Head will identify and implement mitigation procedures for his/her department to reduce the risk of contracting or spreading COVID-19 by City employees while on duty. Such mitigation methods include, but are not limited to:

- A. Wearing masks and/or maintaining a “social distance” of at least six (6) feet when speaking with coworkers or other members of the public;
- B. Taking employee temperatures at the beginning and end of each shift;
- C. Requiring the use of disposable gloves or hand sanitizer while working;
- D. Requiring an employee that has received direct exposure from a COVID-19 positive individual to obtain a medical test;
- E. Requiring an employee that is experiencing COVID-19 symptoms (fever, cough, loss of smell/taste, etc) to obtain a medical test before returning to work; and
- F. Requiring any employee that is subject to quarantine by order of the McLean County Health Department, the Illinois Department of Public Health, or other medical professional, to abide by such order until released.

**SECTION 2.** That in the event an employee should receive exposure to COVID-19 through a coworker or other member of the community, or otherwise be eligible, the City of LeRoy will implement the protections located in the Families First Coronavirus Response Act (“the Act”). Should an employee utilize the full eighty (80) hours of paid leave afforded under

the Act, the City of LeRoy will provide him/her with paid administrative leave for the duration of the quarantine order so as not to deplete the employees sick leave accrual.

**SECTION 3.** That the City of LeRoy will pursue all available opportunities and avenues to recapture lost funds due to COVID-19 from State and Federal grants and disaster funds.

**SECTION 4.** This Resolution shall take effect immediately upon its passage and approval as provided by law.

**PASSED AND APPROVED** by the City Council and the Mayor of the City of Le Roy,  
McLean County, Illinois, this 16<sup>th</sup> day of November 2020.

Voting Aye:

Dawn Hanafin, Rick Kline, Kyle Merkle, Brad Poindexter, Kelly Lay, Ron Legner, Matt Steffen, Greg Steffen.

Voting Nay:

None

Absent:

None

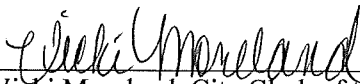
Abstain:

None

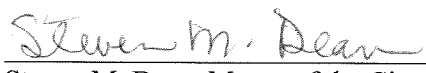
Other:

None

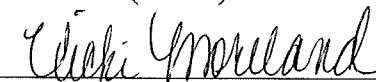
And deposited and filed in the office of the City Clerk in said municipality on the 16<sup>th</sup>  
day of November, 2020.

  
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Vicki Moreland, City Clerk of the  
City of Le Roy  
Mc Lean County, Illinois

**APPROVED BY** the Mayor of the City of Le Roy, Illinois, this 16<sup>th</sup> day of  
November, 2020

  
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Steven M. Dean, Mayor of the City of Le Roy,  
Mc Lean County, Illinois

ATTEST: (SEAL)

  
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Vicki Moreland, City Clerk of the City of Le Roy  
Mc Lean County, Illinois