

ORDINANCE NO. 589

SALARY SCHEDULE ORDINANCE

ADOPTED BY THE CITY COUNCIL OF THE CITY OF LE ROY THIS 17th
DAY OF April, 1995.

PRESENTED: April 17, 1995

PASSED: April 17, 1995

APPROVED: April 17, 1995

RECORDED: April 17, 1995

PUBLISHED: April 17, 1995

In Pamphlet Form

Voting "Aye" 6

Voting "Nay" 0

The undersigned being the duly qualified and acting City Clerk of the City of LeRoy does hereby certify that this document constitutes the publication in pamphlet form, in connection with and pursuant to Section 1-2-4 of the Illinois Municipal Code, of the above-captioned ordinance and that such ordinance was presented, passed, approved, recorded and published as above stated.

(SEAL)

X Juanita Angley
City Clerk of the City of LeRoy,
McLean County, Illinois

Dated: April 17, 1995.

ORDINANCE NO. 589

SALARY SCHEDULE ORDINANCE

WHEREAS, the Mayor and City Council of the City of LeRoy, McLean County, Illinois, an Illinois municipal corporation, have determined that it is appropriate to change the salaries and pay scales for various city employees and officers,

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of LeRoy, in lawful meeting assembled, as follows:

Section 1. Annual Salary Schedule For Elected Officers.

Mayor	\$ 3,500.00
City Clerk	\$18,500.00
Treasurer	\$ 1,200.00
Council Member (per meeting attended; two paid absences permitted annually)	\$ 50.00

Section 2. Salary and Pay Schedule For Appointed Officers and Employees:

City Administrator \$35,000.00

City Attorney - (independent contractor - compensation agreed to through April 30, 1995)
\$50.00 per hour for Council meetings attended, \$100.00 per hour for additional legal services plus out-of-pocket expenses.

	minimum hourly wage	maximum hourly wage	annual salary
Supervisor of Street Department (full time employee)	\$ 9.60	10.35	-
Street Department Employees (full time)	\$ 9.25	9.80	-
Street Department Employees (part time)	\$ 6.03	none	-
City Marshall/Police Chief	-	-	\$30,800.00
Police Sergeant	-	-	\$22,320.00
Police Officers (full time with PTI)*	\$ 10.00	10.55	-
Police Officers (full time, no PTI)	\$ 8.50	9.05	-
Police Officers (part time with PTI)	\$ 7.00	none	-
Police Officers (part time, no PTI)	\$ 6.75	none	-
*PTI - Police Training Institute course completed			
Water Plant Supervisor (full time employee)	\$ 11.75	12.30	-
Water Department Employees - Class B license	\$ 9.95	10.50	-
Water Department Employees - Class C license	\$ 9.65	10.20	-
Water Department Employees - Class D license	\$ 9.55	10.10	-
Water Department Operator - no license	\$ 9.27	9.82	-
Water Department Trainee (6 month probation)	\$ 8.07	8.62	-
Water Department Employees - (part time)	\$ 6.03	none	-

	minimum hourly wage	maximum hourly wage	annual salary
Sewer Plant Supervisor (full time employee)	\$ 11.75	12.30	-
Sewer Department Employees - Class III license	\$ 9.95	10.50	-
Sewer Department Employees - Class IV license	\$ 9.65	10.20	-
Sewer Department Employees - no license	\$ 9.07	9.62	-
Sewer Department Trainee - (6 month probation)	\$ 8.07	8.62	-
Sewer/Water Depart. Employees - Class IV license with Class B water license	\$ 10.25	10.80	-
Director of Public Works	-	-	\$ 35,700.00
Superintendent of any two Departments	-	-	\$ 27,443.00
Administrative Assistant to Mayor & Council (40 hours per week)	\$ 8.69	9.24	-
City Collector - Appointed by Mayor	-	-	\$ 2,400.00
ESDA Director	\$50.00 per month + vehicle reimbursement		
Animal Control Officer (contract service)	\$200.00 per month		
Zoning Administrative Officer	\$10.00 per building permit issued + \$50.00 per month vehicle expense reimbursement		
Building Inspector			\$ 3,000.00
Summer Youth Employment	\$ 5.00	none	-
Community Building Custodian	\$200.00 per month		

Section 3. The effective date of the Salary and Compensation Schedules as set forth herein shall be May 1, 1995.

Section 4. The City Council hereby delegates authority to the Supervisor of each department (Supervisor of Street Department, City Marshall/Police Chief, Water Plant Supervisor, Sewer Plant Supervisor; or in the event any supervisor of the aforesaid departments has not been designated, then the Director of Public Works as to street department, water department and sewer department employees, as well as in regard to the supervisors of each of those departments and the Mayor as to the Administrative Assistant to the Mayor and City Council) the authority to raise any employee or subordinate supervisor's hourly rate of compensation up to the maximum amount indicated under this salary schedule. Temporary supervisors shall have no authority to make such changes. A pay raise in an hourly rate as permitted hereunder to be made by the individual's supervisor shall take effect beginning the next pay period after the Supervisor takes such action. Reduction in pay or other compensation may only be made by the City Council and only upon the individual's supervisor's recommendation, unless such reduction in pay or termination of pay is for disciplinary reasons, separation from service, or for other good cause.

Section 5. Any individual assigned to the position of "acting supervisor" or a higher position on a temporary basis shall be paid at the level of pay the individual was receiving prior to the

appointment of the acting or temporary position of supervisor or higher position for the first seventy-two (72) hours. Once that individual has been assigned to the acting or temporary position of supervisor or higher position that individual shall be paid \$12.00 per hour after seventy-two (72) hours of actual service in time in the acting or temporary position; however, an acting City Marshal/Police Chief shall receive an hourly rate equal to the City Marshal/Police Chief's salary from the beginning date of the service in the capacity of acting City Marshal/Police Chief, said hourly rate to be determined by dividing the Police Chief's annual salary by 2,080 hours.

Section 6. Police officers attending court as required from time to time in connection with their official capacities and duties will receive the regular hourly rate for such court duty time and shall not be compensated for overtime for such hours, even though such service time may result in an officer having served more than forty hours in any regular service week.

Section 7. All new full time employees (new full time police officers shall not be considered in this category) shall be paid full pay from the date of employment and shall remain on probation for a period of ninety (90) days, said probation period being for the purpose of determining the individual's ability to perform the duties of his or her job or capacity satisfactorily. All new full time police officers shall be paid at the full time rate from the beginning service date for a period of one hundred eighty (180) days which period shall be considered a probation period; additional probation time may be added at the discretion of the City Council as deemed necessary after a performance evaluation near or at the end of the first 180 days probation period, and with additional performance evaluations annually or more often as may be deemed appropriate by the police committee or the City Marshal/Police Chief.

Section 8. This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form, as required by law

PASSED by the City Council of the City of LeRoy, Illinois, upon the motion by

Lois Parkin, seconded by Ronnie Litherland

by roll call vote on the 17th day of April, 1995, as follows:

Aldermen elected 6 Aldermen present 6

VOTING AYE:

Randy Zimmerman, Lois Parkin, Robert D. Johnson, Ronnie Litherland, Patrick Beaty
(full names) David McClelland

VOTING NAY:

None
(full names)

ABSENT, ABSTAIN, OTHER:

None
(full names)

and deposited and filed in the office of the City Clerk in said municipality on the 17th day of
April, 1995.

X Juanita Dagley
Juanita Dagley, City Clerk of the City of LeRoy,
LeRoy, McLean County, Illinois

APPROVED BY the Mayor of the City of LeRoy, Illinois, this 17th day of
April, 1995.

X Jerry C. Davis
Jerry C. Davis, Mayor of the City of LeRoy,
McLean County, Illinois

ATTEST: (SEAL)

X Juanita Dagley
Juanita Dagley, City Clerk, City of LeRoy,
LeRoy, McLean County, Illinois

CERTIFICATE

I, Juanita Dagley, certify that I am the duly elected and acting municipal clerk of the City of LeRoy, of McLean County, Illinois.

I further certify that on April 17, 1995, the Corporate Authorities of such municipality passed and approved Ordinance No. 589, entitled:

SALARY SCHEDULE ORDINANCE

which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 589, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted at the municipal building, commencing on April 17, 1995, and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at LeRoy, Illinois, this 17th day of April, 1995

(SEAL)


Municipal Clerk

STATE OF ILLINOIS)
) SS: ...
COUNTY OF McLEAN)

I, Juanita Dagley, do hereby certify that I am the duly qualified and acting City Clerk of the City of LeRoy, McLean County, Illinois, and as such City Clerk that I am the keeper of the records and files of the Mayor and the City Council of said City.

I do further certify that the foregoing is a true, correct and complete copy of an ordinance entitled:

SALARY SCHEDULE ORDINANCE

I do further certify said ordinance was adopted by the City Council of the City of LeRoy at a regular meeting on the _____ day of _____, 1995, and prior to the making of this certificate the said ordinance was spread at length upon the permanent records of said City where it now appears and remains as a faithful record of said ordinance in the record books.

Dated this _____ day of _____, 1995.

X _____
City Clerk

(SEAL)