CITY OF LE ROY COUNTY OF McLEAN, STATE OF ILLINOIS

ORDINANCE NO. 10-06-02-60

AN ORDINANCE PROVIDING FOR AND APPROVING THE SALARY ORDINANCE

ADOPTED BY THE CITY COUNCIL OF THE CITY OF LE ROY THIS **21**ST **June, 2010**

PRESENTED:

June 21, 2010

PASSED:

June 21, 2010

APPROVED:

June 21, 2010

RECORDED:

June 21, 2010

PUBLISHED:

June 21, 2010

In Pamphlet Form

Voting "Aye" 6

Voting "Nay" 2

The undersigned being the duly qualified and Acting City Clerk of the City of LeRoy does hereby certify that this document constitutes the publication in pamphlet form, in connection with and pursuant to Section 1-2-4 of the Illinois Municipal Code, of the above-captioned **ordinance** and that such **ordinance** was presented, passed, approved, recorded and published as above stated.

(SEAL)

City Clerk of City of Le Roy

Dated: June 21, 2010

ORDINANCE NO. 10-06-02-60

WHEREAS, the Mayor and City Council of the City of LeRoy, McLean County, Illinois, an Illinois municipal corporation, have determined that it is appropriate to change the salaries and pay scales for various city employees and officers.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of LeRoy, in lawful meeting assembled as follows:

SECTION 1 Annual Salary Schedule For Elected Officers

Subject to change based on federal minimum wage requirements

 Mayor
 \$4,800

 City Clerk
 \$1,200

 Treasurer
 \$1,200

Council Member \$100 per council meeting attended;

two paid absences per fiscal year

SECTION II Salary and Pay Schedule For Appointed Officers and Employees

SECTION II Salary and Pay Schedule	MINIMUM	INTERMEDIATE	•	MAXIMUM
POLICE DEPARTMENT POLICE CHIEF				\$55,000
POLICE SERGEANT	\$1 per hour me	cer ,		
PUBLIC WORKS		•		,
SUPERINTENDENT				\$60,000
ASSIST PW/SEWER SUPERINTENDENT				\$57,000
WATER PLANT MANAGER				\$57,000
	MINIMUM	INTERMEDIATE	MAXIMUM	MAXIMUM
BUILDING/ZONING				
CODE COMPLIANCE OFFICER				\$45,000
ADMINISTRATION				
OFFICE MANAGER				\$54,000
ASSISTANT TO THE ADMINISTRATOR				\$36,000
BILLING CLERK	\$12.00	\$14.50	\$17.00	•
CLERICAL (PART TIME)	\$8.00	\$8.50	\$9.00	
Subject to change based on federal minimum	m wage requirements			
MISCELLANEOUS/OTHER				
SUMMER YOUTH	\$8.00	\$8.25	\$8.50	

SECTION III The effective date of the Salary and Compensation Schedules as set forth herein, as well as the other provisions regarding compensation and benefits as set forth after this section, shall be May 1, 2010.

SECTION IV The City Council hereby delegates authority to the Administrator from time to time, to raise the hourly rate of any employee up to the maximum amount indicated under the salary and pay schedule for appointed officers and employees as set forth previously in this ordinance up to a maximum of 8% annually. Reduction in pay or other compensation may only be made by the City Council.

SECTION V A. All new employees (new police officers shall not be considered in this category) shall remain on probation for a period of ninety (90) days, said probation period being for the purpose of determining the individual's ability to perform the duties of his or her job.

B. All new police officers shall remain on probation for a period of twelve (12) months, said probation period being for the purpose of determining the individual's ability to perform the duties of his or her job. C. Additional probation time may be added at the discretion of the Administrator as deemed necessary after a performance evaluation near or at the end of the probation period.

SECTION VI The City Council hereby delegates authority to the Administrator to raise the hourly rate of any employee up to \$2.00 per hour for the purpose of increasing the responsibility of said employee for a specific job and to make said employee a lead man responsible for the managing of a specified job site including all city personnel.

SECTION Vil This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form, as required by law.

PASSED by the City Council of the City of Le Roy, Illinois, upon the motion made by <u>Dawn Thompson</u>, and seconded by <u>Boyd Denner</u> by roll call vote on the 21st day of June, 2010 as follows

Aldermen elected 8

Aldermen Present 8

Voting Aye:

T.A. Whitsitt, John Haney, Shirley Chancellor, Dawn Hanafin, Boyd Denner, and Dawn Thompson

Voting Nay:

Nancy Bentley and Julie Duncan

Absent:

None

Abstain:

None

Other:

None

And deposited and filed in the office of the City Clerk in said municipality on the 21st

day of June, 2010.

Sue Marcum, City Clerk of the City of Le Roy

Mc Lean County, Illinois

APPROVED BY the Mayor of the City of Le Roy, Illinois, this 21st day of

June, 2010

Steven M. Dean Mayor of the City of Le Roy,

McLean County, Illinois

ATTEST: (SEAL)

Sue Marcum, City Clerk of the City of Le Roy

McLean County, Illinois

CERTIFICATE

I, <u>Sue Marcum</u>, certify that I am the duly appointed and acting municipal clerk of the City of Le Roy, of McLean County, Illinois.

I further certify that on June 21, 2010 the Corporate Authorities of such municipality passed and approved Ordinance No. 10-06-02-60 entitled:

AN ORDINANCE PROVIDING FOR AND APPROVING THE SALARY ORDINANCE

Which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 10-06-02-60, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted at the municipal building, commencing on **June 21, 2010** and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at Le Roy, Illinois this 21st day of June, 2010

(SEAL)

Municipal Clerk

STATE OF ILLINOIS)
SS:
COUNTY OF MCLEAN)

I, <u>Sue Marcum</u>, do hereby certify that I am the duly qualified and acting City Clerk of the City of Le Roy, McLean County, Illinois, and as such City Clerk that I am the keeper of the records and files of the Mayor and the City Council of said City.

I do further certify that the foregoing is a true, correct and complete copy of an ordinance entitled:

AN ORDINANCE PROVIDING FOR AND APPROVING THE SALARY ORDINANCE

I do further certify said *ordinance* was adopted by the City Council of the City of Le Roy at a regular meeting on the 21st day of June 2010 and prior to the making of this certificate the said ordinance was on file with the permanent records of said City where it now appears and remains as a permanent record of said ordinance in the record books.

Dated this 21st day of June 2010

(SEAL)

Jue Marcum
City Clerk