

CITY OF LE ROY
COUNTY OF McLEAN, STATE OF ILLINOIS

ORDINANCE NO. 03-06-02-60

A SALARY SCHEDULE ORDINANCE

ADOPTED BY THE CITY COUNCIL OF THE CITY OF LE ROY THIS
6TH DAY OF JUNE, 2003

PRESENTED: JUNE 6, 2003

PASSED: JUNE 6, 2003

APPROVED: JUNE 6, 2003

RECORDED: JUNE 6, 2003

PUBLISHED: JUNE 6, 2003

In Pamphlet Form

Voting "Aye" (7)

Voting "Nay" (0)

The undersigned being the duly qualified and Acting City Clerk of City of Le Roy does hereby certify that this document constitutes the publication in pamphlet form, in connection with a pursuant to Section 1-2-4 of the Illinois Municipal Code, of the above-captioned ordinance and that such ordinance was presented, passed, approved, recorded, and published as above stated.

(SEAL)



City Clerk of the City of Le Roy,
McLean County, Illinois

Dated: June 6, 2003.

ORDINANCE # 03-06-02-60

SALARY SCHEDULE ORDINANCE

WHEREAS, the Mayor and City Council of the City of LeRoy, McLean County, Illinois, an Illinois municipal corporation, have determined that it is appropriate to change the salaries and pay scales for various city employees and officers.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of LeRoy, in lawful meeting assembled as follows:

SECTION 1 Annual Salary Schedule For Elected Officers

Mayor	\$4,800
City Clerk	\$1,200
Treasurer	\$1,200
Council Member	\$100 per council meeting attended; two paid absences per fiscal year

SECTION II Salary and Pay Schedule For Appointed Officers and Employees

	MINIMUM	INTERMEDIATE	MAXIMUM	MAXIMUM
POLICE DEPARTMENT				
POLICE CHIEF	---	---	---	\$45,000
POLICE LIEUTENANT				
POLICE SERGEANT	---	---	---	\$26,208
POLICE OFFICERS (FULL TIME)	\$12.00	\$13.16	\$14.32	
**POLICE OFFICERS (PART TIME) W PTI	\$9.00	\$10.50	\$12.00	
STREET DEPARTMENT				
STREET SUPERINTENDENT	---	---	---	\$45,000
**STREET EMPLOYEES (FULL TIME)	\$11.15	\$12.20	\$13.25	
STREET EMPLOYEES (PART TIME)	\$7.50	8.75	\$10.00	
PARK DEPARTMENT				
**PARK EMPLOYEE (FULL TIME)	\$9.00	\$10.50	\$12.00	
PARK EMPLOYEE (PART TIME)	\$7.50	8.75	\$10.00	
WATER DEPARTMENT				
WATER SUPERINTENDENT	---	---	---	\$45,000
WATER EMPLOYEE CLASS B	\$11.75	\$12.83	\$13.91	
WATER EMPLOYEE CLASS C	\$11.50	\$12.58	\$13.65	
WATER EMPLOYEE CLASS D	\$11.40	\$12.40	\$13.39	
WATER EMPLOYEE NO LICENSE	\$11.10	\$12.12	\$13.13	
WATER EMPLOYEE TRAINEE	\$9.50	---	\$10.75	
WATER EMPLOYEE (PART TIME)	\$7.50	8.75	\$10.00	
SEWER DEPARTMENT				
SEWER SUPERINTENDENT				\$45,000
SEWER EMPLOYEE CLASS III	\$11.90	\$12.91	\$13.91	
SEWER EMPLOYEE CLASS IV	\$11.50	\$12.45	\$13.39	
SEWER EMPLOYEE NO LICENSE	\$10.50	\$11.43	\$12.36	
SEWER EMPLOYEE TRAINEE	\$9.50	---	\$10.25	
SEWER EMPLOYEE (PART TIME)	\$7.50	8.75	\$10.00	
SEWER/WATER CLASS IV/B	\$12.25	\$13.34	\$14.42	

	MINIMUM	INTERMEDIATE	MAXIMUM	MAXIMUM
BUILDING/ZONING				
BUILDING/ZONING INSPECTOR	---	---	---	\$30,000
ADMINISTRATION				
OFFICE MANAGER	---	---	---	\$45,000
**ADMINISTRATIVE ASSISTANT	\$8.75	\$10.13	\$11.50	
CLERICAL (PART TIME)	\$6.00	\$7.38	\$8.75	
MISCELLANEOUS/OTHER				
CUSTODIAN POLICE	---	---	---	\$50 PER WEEK
CUSTODIAN CITY HALL	---	---	---	\$100 PER WEEK
**SUMMER YOUTH	\$6.00	\$6.63	\$7.25	

SECTION III The effective date of the Salary and Compensation Schedules as set forth herein, as well as the other provisions regarding compensation and benefits as set forth after this section, shall be May 1, 2003.

SECTION IV The City Council hereby delegates authority to the Administrator from time to time, to raise the hourly rate of any employee up to the maximum amount indicated under the salary and pay schedule for appointed officers and employees as set forth previously in this ordinance up to a maximum of 8% annually. Reduction in pay or other compensation may only be made by the City Council and only upon the recommendation of the Administrator.

SECTION V A. All new employees (new police officers shall not be considered in this category) shall remain on probation for a period of ninety (90) days, said probation period being for the purpose of determining the individual's ability to perform the duties of his or her job. B. All new police officers shall remain on probation for a period of twelve (12) months, said probation period being for the purpose of determining the individual's ability to perform the duties of his or her job. C. Additional probation time may be added at the discretion of the Administrator as deemed necessary after a performance evaluation near or at the end of the probation period.

SECTION VI This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form, as required by law.

PASSED by the City Council of the City of Le Roy, Illinois, upon the motion by Dave McClelland, seconded by Dawn Thompson, by roll call vote on 6 th day of June, 2003, as follows:

Council members elected 8 Council members present 7

VOTING AYE:

Dave McClelland, Jerry Henson, Dawn Thompson, Gary Koerner, Theresa O'Hare,

Butch Cook, Chad Farischon

VOTING NAY:

None

ABSENT, ABSTAIN, OTHER:

John Haney II

and deposited and filed in the Office of the City Clerk in said municipality on the 6th day of June, 2003.



Sue Marcum, City Clerk of the
City of Le Roy, McLean County, IL

APPROVED BY the Mayor of the City of Le Roy, Illinois, the 6th day of June, 2003.



Robert Rice, Mayor of the
City of Le Roy, McLean County, IL

ATTEST:

(seal)



Sue Marcum, City Clerk of the
City of Le Roy, McLean County, IL

STATE OF ILLINOIS)
) SS:
COUNTY OF MCLEAN)

I, Sue Marcum, do hereby certify that I am the duly qualified and acting City Clerk of the City of Le Roy, McLean County, Illinois, and as such City Clerk that I am keeper of the records and the files of the Mayor and the City Council of the said City.

I do further certify that the forgoing is true, correct and complete copy of an ordinance entitled:

A SALARY SCHEDULE ORDINANCE

I do further certify said ordinance was adopted by the City Council of the City of Le Roy at a regular meeting on the 6TH day of June, 2003, and a faithful record of said ordinance has been made in the record books.

Dated this 6th day of June, 2003



City Clerk

(SEAL)

CERTIFICATE

I, Sue Marcum, certify that I am the duly appointed and acting municipal clerk of the City of Le Roy, of McLean County, Illinois.

I further certify that on June 6, 2003, the Corporate Authorities of such municipality passed and approved Ordinance No. 03-06-02-60, entitled:

A SALARY SCHEDULE ORDINANCE

which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 03-06-02-60, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted at the municipal building, commencing on June 6, 2003, and continuing for at least ten days thereafter. Copies of such Ordinances were also available for public inspection upon request in the office of the municipal clerk.

Dated at Le Roy, Illinois this 6th day of June, 2003.

(SEAL)



Municipal Clerk